



# **A MODEL OF TRAINING FOR NATIONAL TRAINING COORDINATORS IN IMMUNIZATION IN PREVENTIVE CHILD HEALTH**

**Selda Bülbul, Arzu Köseli,  
Sevtap Velipaşaoğlu Güney, Guljan Dönmez,  
Niyazi Çakmak, Tomris TÜRMEEN**

# **Immunization has been documented as the most effective way of preventing diseases**

- In 1974, the World Health Organization (WHO) established the Expanded Programme on Immunization (EPI) to ensure all children had access to vaccines**
- Strengthening routine immunization services, especially in countries with the greatest number of under vaccinated children, had been a global priority for the governments**

- **It is necessary to build a strong awareness among government, public**

**This work emphasizes the importance of the continuous informing of the managers, as "Vaccination programme managers" have critical importance to protect and strengthen the capacity**

**and moving decision-making to district level**



**WHO-ICC  
Collaborating  
Centre on  
Immunization  
Training and  
Advocacy**



**ICC aims to expand this approach in Eastern Europe, Balkans, and in Commonwealth of Independent States by providing skill-based training on program management to mid-level managers (MLM)**

**Training modules were developed by the WHO and the curriculum was developed by the ICC**

# MLM Training OBJECTIVES

- ... was to enable immunization managers to acquire skills;
  - in planning
  - Management
  - monitoring
  - evaluation of National Immunization Programmes (NIPs)
  - ensure vaccine safety
  - measurement of the performance of all components of the immunization system



# **The participants are expected**

- **To refresh/update the technical knowledge and skills on:**
  - **adult learning techniques**
  - **conducting training for mid-level managers**
- **To adapt the training materials according to the country needs**
- **To establish a continuous and sustainable mechanism for conducting needs assessment and immunization training programmes at the national level**
- **To mobilize resources to achieve the above**

## **TARGET GROUPS:**

- **Physicians**
- **Nurses/midwives**
- **Communication experts**
- **Logisticians at all levels of the national health system with different backgrounds/experiences**



- **The learning event takes a total of 40 hours over a period of five consecutive days**
- **The course is divided into 8 sessions (modules) of between 120 and 200 minutes each**



# Methods used during the trainings

- **Problem solving approach**
- **Assignments, case studies**
- **Group Exercise**
- **Role-play**
- **Brain-storming**
- **Plenary session - lectures**



# **5 day MLM course proposes to develop managerial skills with special emphasis on;**

- Management of logistics, the cold chain, vaccines and safe-injection equipment**
- Communication and mobilization in support of immunization**
- Waste management and monitoring to ensure vaccine safety**





- **Vaccine preventable diseases surveillance**
- **Supportive supervision and evaluation of immunization services**
- **Measurement of the performance of all components of the immunization system**
- **Developing district immunization micro-plans**



- **152 MLMs (25 countries) were trained in Ankara through 6 rounds of 5 days workshops**



**249 MLM were trained through eight in-country trainings (Uzbekistan, Ukraine, Moldova, Azerbaijan) between 2009-2017**



- **There are not objective indicators for the outcomes of this course**
- **Attendants share information at different settings about their success stories and gains including improvements in data quality, supply and community involvement**
- **Therefore, MLM Modules could be accepted to be one of the most useful standard tools for continuous education of health professionals**



VACCINATION =  
SAFE FUTURE



